

# MANAGEMENT SYSTEM CERTIFICATE

Certificate No:  
212190-2016-ASA-RGC-RvA

Initial certification date:  
14 January, 2011

Valid:  
14 January, 2020 - 14 January, 2023

This is to certify that the management system of

## Zyxel Communications Corporation

No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan  
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System  
standard:

**ISO 45001:2018**

This certificate is valid for the following scope:

**Research, Development, Supply and Service of Customer Premises  
Equipment, Central Office Equipment, Wired and Wireless Access Network  
Devices Solution, Long-Term Evolution Solution**

The organization was holding a non-accredited certificate for OHSAS 18001:2007 from 14/01/2011 to 18/01/2018

Place and date:  
Shanghai, 19 December, 2019



For the issuing office:  
DNV GL – Business Assurance  
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Zhu Hai Ming  
Management Representative

Certificate No: 212190-2016-ASA-RGC-RvA  
 Place and date: Shanghai, 19 December, 2019

## Appendix to Certificate

### Zyxel Communications Corporation

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Zyxel Communications Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution, Long-Term Evolution Solution
Zyxel Networks Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Wired and Wireless Access Network Devices/Controller, Switches, Unified Security Gateways