DNV

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:	Initial certification date:	Valid:
212190-2016-ASA-RGC-RvA	14 January, 2011	15 January, 2023 – 14 January, 2026

This is to certify that the management system of

Zyxel Communications Corporation

No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:
Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution

The organization was holding a non-accredited certificate for OHSAS 18001:2007 from 14/01/2011 to 18/01/2018

Place and date:
Shanghai, 01 December, 2022

For the issuing office:
**DNV - Business Assurance
Suite A, Building 9, No.1591 Hongqiao Road, Changning District, Shanghai 200336, P.R. China
TEL: +86 21 32799000**

MGMT. SYS.
RvA C 024

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT
IAF

Zhu Hai Ming
Management Representative

Appendix to Certificate

Zyxel Communications Corporation

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Zyxel Communications Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution
Zyxel Networks Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Wired and Wireless Access Network Devices/Controller, Switches, Unified Security Gateways

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance
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